



HEALTH & SAFETY POLICY

Our Group of companies provide civil infrastructure-engineering services and associated activities for private, public and resource sector clients, including:

- Road infrastructure including design, pavement construction and rehabilitation, asphalt and surfacing;
- Bulk earthworks, site clearing and demolition works;
- Residential and industrial subdivisions including site clearing, earthworks, roads and services;
- Civil infrastructure for buildings, utility providers and the resources sector;
- Storm water, sewer and water services including reticulation, treatment and pump stations;
- Cast in-situ concrete structures, retaining walls, bridge construction and large culvert installation; and
- An internal global positioning and survey division to manage engineering control and survey.

Our group is committed to and shall as far as is reasonably practicable:

- Meet stakeholder's standards and expectations; and
- Continually strive to improve the effectiveness of our IMS; and
- Meet compliance obligations placed upon the organisation or to which the organisation subscribes; and
- Satisfying applicable requirements of AS/NZS 45001:2018; and
- Reduce and minimise work related incidents, injury and illness wherever possible; and
- Identify and manage the risks presented by hazards associated with our work activities; and
- Maintain a positive and just safety culture including a personal responsibility for health and safety; and
- Purchase equipment and materials that meet required standards and not compromise health or safety; and
- Ensure that our employees, and providers of labour and contract services are appropriately qualified and competent; and
- Monitor, inspect, measure and report on the effectiveness of our health and safety initiatives.

Our Health and Safety Objective is to:

Reduce and minimise the occurrence rate of incident, injury and illness by involving employees and other stakeholders through consultation to improve decision-making on health and safety matters including implementing appropriate corrective and where possible preventative measures against identified hazards and their associated risks.

**WE BELIEVE:
THAT EVERY JOB CAN BE DONE SAFELY AND WITHOUT INJURY
THAT SAFETY IS EVERYONE'S RESPONSIBILITY**

A handwritten signature in black ink, appearing to read "Steve Jenkins".

Steve Jenkins
Director

A handwritten signature in black ink, appearing to read "Jon Fulton".

Jon Fulton
Director

A handwritten signature in black ink, appearing to read "Daniel Fulton".

Daniel Fulton
Director

ALLROADS Group of Companies

Date: 1/07/2020